

General Site Manager Benoni | Manufacturing | Market Related CTC

Our client, a leading manufacturing organisation, is seeking an experienced and results-driven General Site Manager to lead a highly mechanised manufacturing operation based in Benoni. This is a senior leadership opportunity for an accomplished manufacturing professional with a proven track record in operational excellence, people leadership, continuous improvement, and business performance management.

Role Overview

The successful candidate will provide strategic and operational leadership across production, engineering, maintenance, quality, safety, people management, cost control, and continuous improvement initiatives. The role is responsible for ensuring the site consistently achieves production targets, operational efficiencies, quality standards, and legal compliance while developing a high-performance culture.

Minimum Requirements

- Relevant tertiary qualification in Industrial Engineering, Mechanical Engineering, Operations Management, Business Management, or related field
- Minimum 10 years' experience within a manufacturing environment
- At least 5 years' experience in a senior management position
- Proven experience managing a highly mechanised manufacturing plant
- Strong understanding of production, maintenance, quality, and operational performance management
- Experience driving Lean Manufacturing, Continuous Improvement, and process optimisation initiatives
- Strong financial and commercial acumen, including budgeting, forecasting, cost management, and production planning
- Experience working on ERP systems such as Syspro or similar
- Sound knowledge of labour legislation, health and safety requirements, and environmental compliance standards

Key Responsibilities

- Lead overall site operations to achieve production, quality, cost, safety, and service targets
- Drive operational excellence through continuous improvement and waste reduction initiatives
- Manage labour, materials, equipment, and operational resources to maximise productivity and profitability
- Oversee maintenance planning and equipment reliability strategies
- Ensure compliance with quality standards, legislation, and company policies
- Lead workforce development through coaching, succession planning, training, and performance management
- Manage operational budgets, forecasts, and site performance plans
- Collaborate with internal and external stakeholders to support business objectives
- Identify risks, opportunities, and strategic initiatives that contribute to long-term business growth

Key Competencies

- Strategic thinking and strong analytical capability
- Exceptional leadership and people management skills
- Strong commercial and operational acumen
- Decision-making and problem-solving ability
- Stakeholder engagement and communication skills
- Resilience and accountability
- Continuous improvement mindset

Remuneration

Market-related package offered, aligned to experience and qualifications.

Interested candidates are invited to submit their CV and supporting documents to:

 apply@prospectinc.co.za

Subject: General Site Manager – Benoni

We look forward to receiving your application.

Disclaimer: Due to the high volume of applications received, only shortlisted candidates will be contacted. Should a candidate not hear from us within four (4) weeks following their application, they should consider their application unsuccessful. Strictly fair and non-discriminatory selection procedures will be followed